



## WIND, REEL AND PRINT THAT'S A WRAP



**The Next Gen GM Mental Health and Wellbeing Toolkit preparation is officially a wrap with the launch webinar held yesterday to Global Mobility Professionals worldwide. With completion of a project there is a sense of excitement and relief that the journey is over.**

Over the months the Next Gen GM Mental Health and Wellbeing Toolkit Project Manager Blog has focused on how to project manage an initiative from setting the objective to implementation. With a GANT that has deadlines and a list of manageable bitesize tasks to complete it has highlighted that whilst the project may not be complete that progress is being made. This will mean the regular updates to be sent to stakeholders are easier to prepare and ensure the inclusion of stakeholders throughout the journey to ensure that each stakeholder feels part of the initiative as you complete the business case to gain approval from senior leadership.

Preparing a business case is not something many Global Mobility or HR Professionals have experience in undertaking. Building a business case is fundamental for many initiatives to ensure success if the initiative will support company growth even in the current challenging economic environment. Whether it is to attract or retain talent aligned to the company culture and values or to deliver change management initiatives, such as mental health and wellbeing benefits, the marketing and communication is fundamental to enable the correct delivery of the business case prepared.

Good project management is important throughout a project but the implementation is as important as the content to ensure success for the hard work undertaken throughout the different stages of the project. The Next Gen GM and [Heart Relocation](#) have undertaken brainstorming meetings on implementation and agreed the best approach.

Through undertaking this due diligence it will ensure support from stakeholders that will provide the gravitas that the project manager will need to bring to the senior leadership table. The right way to undertake this task saves time and may ensure success of the initiative.

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